

CONFIDENTIAL

Better Basics, Inc.  
Background Check Authorization Release

Print Name: \_\_\_\_\_  
(First) (Middle) (Last)

Former Name(s) and Dates Used: \_\_\_\_\_

Current Address Since: \_\_\_\_\_  
(Mo/Yr.) (Street) (City) (Zip/State)

Previous Address From: \_\_\_\_\_  
(Mo/Yr.) (Street) (City) (Zip/State)

Previous Address From: \_\_\_\_\_  
(Mo/Yr.) (Street) (City) (Zip/State)

Social Security Number: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Driver's License Number/State: \_\_\_\_\_

The information contained in this application is correct to the best of my knowledge. I hereby authorize **BETTER BASICS, INC.** and its designated agents and representatives to conduct a comprehensive review of my background causing a report to be generated for employment and/or volunteer purposes. I understand that the scope of the background check is for the following areas: verification of social security number; current and previous residences; criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, and any other public records.

I further authorize any individual, company, firm, corporation, or public agency (including law enforcement agencies) to divulge any and all information, verbal or written, pertaining to me, to **BETTER BASICS, INC.**, members of its Board and representatives of its agency, inquiring about applicant. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources. Any false information given or omission of any criminal history will be construed as obstruction of Governmental Operations and criminal charges could be filed against the individual authorizing the background check.

I hereby release **THE STATE OF ALABAMA, ALABAMA BACKGROUND CHECK WAIVER, BETTER BASICS, INC.**, members of its Board and representatives of its agency, inquiring on the applicant both individually and collectively, from any and all liability for damages of whatever kind, which may, at any time, result to me, my heirs, family, or associates because of compliance with this authorization and request to release.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Have you ever in your entire life been charged, arrested, pled guilty to, or been convicted of a crime against the Federal Government, State Government, or Municipality Felony or Misdemeanor including crimes against a person? You must disclose this requested information even if the charges were dismissed or you were acquitted, the conviction was stayed or vacated, the record sealed or expunged or you were told you need not disclose this information.

**YES** or **NO** If yes, explain:

Have you ever in your entire life been charged with, arrested for, pled guilty to or been convicted of any violation of the law, including traffic offenses? You must disclose this requested information even if the charges were dismissed or you were acquitted, the conviction was stayed or vacated, the record was sealed or expunged or you were told you need not disclose this information. **YES** or **NO** If yes, explain:

Attention: ***Amy Howe, Director of Volunteers***  
Better Basics, Inc.  
1231 Second Avenue South  
Birmingham, Alabama 35233  
205-944-2928