



Application for Employment

Better Basics, Inc. ("Better Basics") is an equal employment opportunity employer. We hire, promote, and take all other personnel actions without regard to race, color, sex, religion, national origin, citizenship, disability, age, military service connection, genetic information or any other legally prohibited basis. We provide reasonable accommodation to the known mental and physical limitations of disabled applicants and employees, and accommodate the religious beliefs and practices of our employees, provided that such accommodations do not work undue hardship upon Better Basics.

Name _____ Social Security Account Number _____ / _____ / _____
Last First Middle

Address _____
No. & Street City State Zip Home Telephone Cell Phone

Email Address _____

In case of emergency notify: _____
Name Address Phone Number

I have used the following aliases/nicknames: _____

I am either a United States citizen or an alien who has the legal right to work in the job for which I Am applying?
Yes _____ No _____

NOTE: Pursuant to the Immigration Reform and Control Act of 1986, each applicant, upon being made an offer of employment, must produce documents, specified by the federal government, establishing the applicant's identity and authorization to work in the United States. These documents must be produced not later than 72 hours after commencement of employment. An applicant must also complete and sign Form I-9 (issued by the federal government) verifying under oath the applicant's identity and authorization to work in the United States.

I am applying for a job as a: _____ I am available to start on: _____

I can work the following hours: _____

I have the following skills _____

The minimum salary or wage I can accept is _____

I was previously employed by Better Basics from _____ to _____

I was referred by: _____

My friends and relatives who work for Better Basics are: _____

Two people, other than my relatives, who have direct knowledge of my qualifications and capabilities, are:

NAME	ADDRESS	TELEPHONE	OCCUPATION	YEARS KNOWN

EMPLOYMENT HISTORY - My present and past employment history, beginning with my most recent employment, and including my military service if any, is set out below and continued on a separate attached sheet if necessary.

EMPLOYER	EMPLOYER ADDRESS	DATES	EARNINGS	POSITIONS HELD	REASON FOR LEAVING
Company		From:	Start		
Supervisor		To:	Ending		
Company		From:	Start		
Supervisor		To:	Ending		
Company		From:	Start		
Supervisor		To:	Ending		
Company		From:	Start		
Supervisor		To:	Ending		
Company		From:	Start		
Supervisor		To:	Ending		

I HAVE ATTENDED THE FOLLOWING SCHOOLS:

	NAME AND LOCATION	DATES ATTENDED	MAJOR AREA(S) OF STUDY	NUMBER YEARS COMPLETED	DEGREE RECEIVED
HIGH SCHOOL					
TRADE OR TECH SCHOOL					
COLLEGE					
OTHER					

IMPORTANT! PLEASE READ AND SIGN:

I understand, represent and voluntarily agree that: (1) all of the information I have furnished in connection with this application is complete, true and correct; (2) any misrepresentation or omission is grounds for dismissal; (3) if I am employed by Better Basics, my employment may be terminated by me or by Better Basics at any time, for any lawful reason, without cause, notice or liability; (4) if Better Basics employs me, I pledge to report, to the officials designated by Better Basics to receive such reports, all instances of harassment that I see or that happen to me; and (5) I will settle any and all previously unasserted claims, disputes or controversies arising out of or relating to my application or candidacy for employment, employment and/or cessation of employment with Better Basics **exclusively** by final and binding **arbitration** administered by the American Arbitration Association under its *Employment Arbitration Rules and Mediation Procedures*.

SIGNATURE OF APPLICANT: _____ DATE: ___/___/___